

Faster, More Accurate UK Right to Work Verification

Leverages new identity technology that helps employers deter identity fraud and create safer workplaces



The Importance of Right to Work Verifications

Every company in the UK is legally required to carry out Right to Work checks or risk significant fines, making accurate verification essential. It's all too easy for someone to obtain forged documents that would enable them to present a false identity when applying for work. With an 8% year-on-year increase in identity fraud¹, this is becoming a growing concern for hiring managers everywhere.

DID YOU KNOW?

189K+

Cases of identity fraud in the UK (as reported by CIFAS members 2018)¹

£20,000

Fine for each illegal worker if you have failed to carry out Right to Work checks properly²

Modern Hiring Starts with Identity Technology

At Sterling, we believe this additional layer of protection should be an easy and efficient process. That's why we're excited to introduce a new UK Right to Work Identity Verification leveraging ID technology that can be seamlessly integrated at the start of a wider background screening program to support more accurate, efficient hiring decisions.

Using facial recognition and fraud-detection technology, Sterling's new UK Right to Work ID Verification provides a guided journey for candidates where they can upload copies of required documents along with a selfie using any desktop or mobile device.

What's more, Sterling's UK Right to Work ID Verification solution is built to automatically update and incorporate Home Office guidance relating to relevant regulatory requirements, meaning employers can be confident that hiring compliance obligations have been considered.

We Help Protect Workplaces from Identity Fraud

- Integrates ID technology seamlessly into Right to Work verifications to help deter identity fraud and create safer workplaces
- A simple, fast, and guided mobile candidate experience available anywhere, at any time
- Incorporate future compliance considerations issued by UK Home Office
- High-quality documentation and biometric data allow for greater accuracy
- Results that integrate seamlessly into your current hiring process

LEARN MORE

To learn more about Sterling's new identity technology for UK Right to Work Verifications, please contact your dedicated Sterling Customer Success partner, call +44 (0) 1792 478838 or visit sterlingcheck.co.uk/services/right-to-work-verification

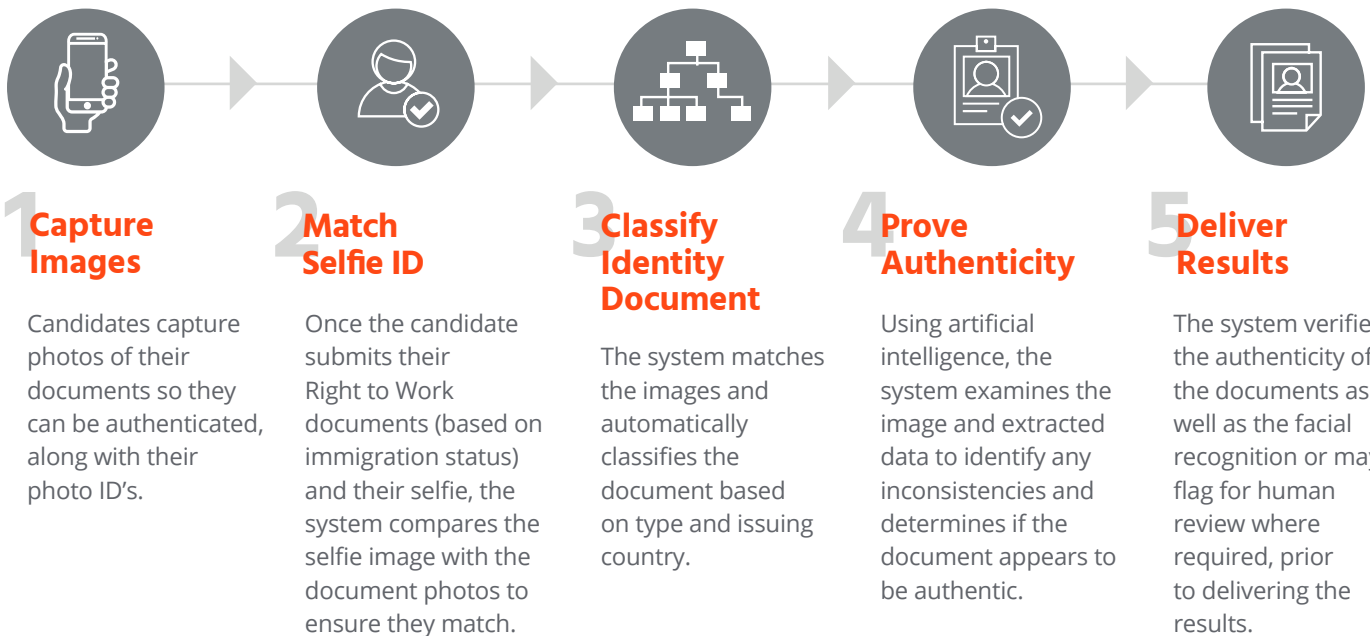
UK Right to Work ID Verification: How it Works

When you request a UK Right to Work ID verification, your candidate is instructed to use a mobile phone, tablet, or desktop camera to take a selfie and snap photos of required RTW documents based on immigration status.

We leverage advanced technology that walks them through the process, compares photos, and authenticates the documents using a combination of artificial intelligence and human expertise to deliver fast results.



Here's the process, step by step:



1: <https://www.cifas.org.uk/secure/contentPORT/uploads/documents/Cifas%20Fraudscape%202019%20Full%20Digital%20Report%20.pdf>
2: <https://www.gov.uk/penalties-for-employing-illegal-workers>

ABOUT STERLING

Sterling — a leading provider of background and identity services — offers a foundation of trust and safety that spans across industries, professions, and borders. Our technology-powered services help organisations create great environments for their workers, partners, and customers. With office locations around the world, Sterling conducts more than 100 million searches annually. Visit Sterling online at sterlingcheck.co.uk.

    sterlingcheck.co.uk | +44 (0) 1792 478838